

**Ice Hockey Western Australia
Locker Room Policy 2016**

Consultation date: 15 May 2016
Version: 1.0



1. Shared males and female change rooms
 - a. All males and females sharing a change room should act respectfully towards each other, understanding that different people will find the shared environment more challenging than others.
 - b. A member may approach their team manager or coach to discuss separate change room facilities if they are uncomfortable in sharing a change room and, subject to availability, an alternative will be provided.
2. Minimum level of dress in change rooms
 - a. There is a strict requirement for all members, where junior members are present in a shared change room, to maintain a minimum dress of underwear (including senior teams where juniors may be playing up).
 - b. Members should be aware that undressing to this minimum level may still make other members uncomfortable. In this instance a higher level of minimum dress can be negotiated at the team level and must be respectfully adopted by those members. A team discussion with their coach and manager should determine the appropriate level.
3. Photography and videos
 - a. Strictly no photographs or videos are to be recorded in change rooms. Where media taken in these environments are found having been recorded and distributed, the matter will be referred to IHWa to be investigated. This includes images found to be distributed on any IHWa, club or non-ice hockey related social media.
4. Showers:
 - a. There will be no use of showers in change rooms where juniors are present (including senior teams where a junior is playing up) where appropriate individual lockable cubical are not available. Teams may, only with the agreement of the team management after consultation with the players, utilise change room showers where there are appropriate individual lockable cubicles available.
 - b. A minimum standard of dress shall be strictly maintained in the main change room where lockable individual cubicles are utilised.
 - c. Where separate communal shower facilities are available at a rink no junior may be accompanied by another person.
5. Adults in the change room
 - a. It is recommended that a minimum of two adults are present in junior team change rooms when addressing a team. Adults must endeavour to not be alone in a change room with a junior for any purpose.
 - b. Other than coaches and managers, no adults should enter the change room without approval. This may differ between clubs and teams so always ask the manager of a team if you are in doubt.
 - c. Where a team has members who are both under and over 18 years old, when a junior is present in the change room as far as is practicable, have more than two members present at any given time in the change room.